Notice of Executive Appointment

October 2018

We are pleased to announce the following executive appointment, selected at the shareholders' meeting and board meeting held on September 19, 2018.

Executive officers will start with the new members from October 1, 2018.

Fukuda and Partners Co., Ltd.

President and CEO

Tetsuya Fukuda

Fukuda and Partners Co., Ltd.

[Director]

President and CEO Tetsuya Fukuda
Executive Vice President Takashi Sato
Executive Vice President (Promotion) Yuichi Yamada
Executive Vice President Takanori Ono
Senior Vice President (Promotion) Ryoichi Hayashi
Senior Vice President Hitoshi Eisaka
Director (New Assign) Keizo Hayashi
Shoichi Horie will resign from Director and assume as Corporate Senior Advisor.

[Auditor]

Auditor Tetsuji Okamoto (Accounting Auditor/ Outside Corporate Auditor)

Auditor (New Assign) Keiicihro Yokoyama (Operation Auditor/ Outside Corporate Auditor)

[Executive Officer]

President and CEO *Tetsuya Fukuda (Division Director of Sales Department/ Division Director

of Global Business Group/ Responsible for Eastern Japan Operations

Department)

Senior Director *Takashi Sato (General Manager of Data Planning Office/ Responsible for

Western Japan Operations Department/ In charge of Commercial Facility)

Senior Director (Promotion) *Yuichi Yamada (Division Director of Design/Construction Assistance

Department)

Senior Director *Takanori Ono (Division Director of Sales Assistance Department)

Executive Director *Ryoichi Hayashi (Responsible for Management Department/ In charge of

Finance and Real Estate/ Acting Division Director of Global Operations

Department)

Department and Specific Customers · Projects)

Executive Director (Promotion) Takehiko Ito (Acting Division Director of Sales Assistance Department)

Executive Officer *Keizo Hayashi (Acting Division Director of Designing/Construction

Assistance Department/ Deputy Division Director of Global Operations

Department)

Executive Officer Satoshi Sekiguchi (Deputy Division Director of Designing/Construction

Assistance Department/ In charge of Quality Control, Structural Engineering Department, Construction Department, and Administration

Team)

Executive Officer Kazuhiko Sano (Deputy Division Director of Designing/Construction

Assistance Department/ Senior Manager of Commercial Facility Department/
In charge of Commercial Development/Deputy Division Director of Sales
Department/ Assistant of SCM Sales Department/ In charge of In-country

Commercial Sales)

Executive Officer Kazumori Tao (General Manager and Senior Sales Manager of Western

Japan Operations Department)

Executive Officer Yoshihiko Osada (Division Director of Management Department)

Executive Officer Yuji Sakamoto (Deputy Division Director of Sales Department/ In charge of

SCM Sales Department/ General Manager of Chubu Region Operations Office and Kyushu Japan Operations Office/ In charge of Administration

Team)

Executive Officer Shiro Noda (Deputy Division Director of Global Operations Department and

Design/Construction Assistance Department)

Executive Officer (New Assign) Kenji Kawahito (Deputy Division Director of Sales Assistance Department)

Executive Officer (New Assign) Toshihiro Kawano (General Manager of Designing/Construction Assistance

Department and Sales Department, AL Business General Management

Office, PM Office)

Executive Officer (New Assign) Michio Tanaka (General Manager of Eastern Japan Operations Department

and Senior Manager of Planning & Designing Department)

Takaaki Kashiwaba will resign from Executive Officer and assume as Advisor.

Real Partners Co., Ltd.

President and CEO Tetsuya Fukuda

Director Ryoichi Hayashi

Director Shoichi Horie

F&P MYANMAR Co., Ltd.

Managing Director Tetsuya Fukuda
Director Ryoichi Hayashi
Director Yoshihiko Osada
Director Shiro Noda

Director Maung Maung Hla Moe

^{*}Executive officer also has role as Director.